



**Mission:** *In service to the people of Northern Wisconsin, we deliver superior community college education that transforms lives, enriches communities, fosters economic development, and expands employment opportunities.*

**Vision Statement:** *To be a model college recognized for educational excellence and valued as a vital resource by the people of Northern Wisconsin.*

## NICOLET COLLEGE DISTRICT BOARD REGULAR MEETING MINUTES

Tuesday, June 18, 2024

4:30 p.m. – Regular Meeting

1. CALL TO ORDER | OPEN MEETING STATEMENT

Board Vice Chair Salzer called the meeting to order at 4:34 pm

2. ROLL CALL

Board members present: Stephanie Byers (left at 6:46 pm), Abbey Dall, Bob Egan, Scott Foster, Bob Martini, Bob Mott, Joe Salzer, Melinda Young (virtual)

Excused: Dianne Lazear

Others present: President Ferrel, Krista Evans & Jenna Bidwell (Carlson, Dettmann Consulting, Al Javoroski, Patrick Burns, Jenna Jirik, Gary Zarda, Laura Wind-Norton, Jeremy VanCamp, Turina Bakken, Heather Schallock, Ethan Blue, Kristina Aschenbrenner, Willaim MacKay. Virtual attendance: Candy Dailey, Cindy Domaika, Ashely Steigerwaldt, Aaron Panke, Gayle Shanks, Jen Bates, Ellen Mathein

Recorder: Kris Peeters

3. PUBLIC INPUT

Peeters reported that public comment was given by William MacKay

4. APPROVAL OF AGENDA

**MOTION:** EGAN MADE A MOTION, SECONDED BY MOTT, THAT THE NICOLET COLLEGE BOARD OF TRUSTEES APPROVE THE AGENDA. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

### CONSENT AGENDA

\*5. Approval of the Minutes of the Regular Meeting on 4/16/24

\*6. Ratification of HSED Contracts and Credit-Based High School Program Contracts #24-35 – 24-39

\*7. Ratification of Business, Industry, and Government Contract(s)

\*8. Recap of Expenses, Status of College Accounts, Operational Cost Recap of Expenses, and Approval of Bills Payable

\*9. Employee Hires and Exits, April - May 2024

**MOTION:** MARTINI MADE A MOTION, SECONDED BY FOSTER, THAT THE NICOLET COLLEGE BOARD OF TRUSTEES APPROVE THE CONSENT AGENDA. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

### REGULAR AGENDA

\*10. Compensation Study – Jeremy VanCamp, Director of Human Resources, Jenna Bidwell, Senior Consultant with Carlson Dettmann, and Krista Evans, Business Analyst with Carlson Dettmann, presented an overview of the compensation project.

\*11. Presidential Appraisal – Trustee Dall briefed on the next Presidential appraisal steps and the Performance Guide.

12. Presidential Annual Address – President Ferrel provided her annual address to the Board.

13. Nicolet College Field – Kristina Aschenbrenner, Vice President of Administration, presented plans for management of the front field and an update on the water well testing.
14. Budget Update – Kristina Aschenbrenner, briefed the Board on the FY25 budget progress.
15. ACCT Board Letter of Support – The Board was asked for a motion to support Trustee Lazear’s proposal to present at the annual ACCT Conference.

**MOTION:** THAT THE NICOLET COLLEGE BOARD OF TRUSTEES APPROVE THE ATTENDANCE OF TRUSTEE LAZEAR AT THE ANNUAL ACCT CONFERENCE. MARTINI MADE A MOTION, SECONDED BY MOTT. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

16. Board Handbook and Orientation – Trustee Dall briefed the Board on the Trustee Handbook and Orientation.
- 17.. Items for Information Only – Not for Board Action

**May**

- May 23 – Board Budget information session (optional) – 5 p.m.

**June/July**

- BOT Special Mtg – closed session: June 13, 2024, from 4-5:30 p.m.
- BOT Mtg – June 18
- Organizational Mtg – Monday, July 8 per [Wis. Stats. 38.08\(3\)](#)

**August/Sept**

- Board and Staff Planning Session – Thursday, August 7, 2024, from 8:30 am – 2:00 pm
- District Boards Association is sponsoring a 2-day ACCT in the fall.

**2024 Board Meeting Schedule**

- August 20
- September 17
- October 15 (may need to flex to October 22 or 29 due to Tax Levy timing.)
- November 19
- December 17

**2025 Board Meeting Schedule**

- January 21
- February 18
- March 18
- April 15
- May 20
- June 17
- July 8 - Annual Organizational Mtg

**STATEMENT OF UNDERSTANDING**

**NOTE:** At 7:04 pm, Vice Chair Salzer recognized and thanked Trustee Foster, for years of service on the Nicolet College Board.

**ADJOURNMENT**

FOSTER MADE A MOTION SECONDED BY EGAN AT 7:10 PM TO ADJOURN THE MEETING. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.