

**NOTICE OF INTENT TO APPOINT  
NICOLET COLLEGE  
DISTRICT BOARD MEMBERS**

Notice is hereby given that applications are being accepted for **four (4)** positions on the Nicolet College District Board from individuals residing within the Nicolet College District.

Appointments will be made in accordance with the Board Appointment Committee's Plan of Representation, which specifies categories of membership as well as geographic areas, gender, and minority representation within the district. Following is a list of openings:

**ONE (1) EMPLOYER MEMBER  
ONE (1) EMPLOYEE MEMBER  
ONE (1) ADDITIONAL MEMBER  
\*ONE (1) INTERIM EMPLOYER MEMBER**

\*The interim employer position will fulfill a term through June 30, 2027 and must reside in Vilas County.

All positions will commence on or about July 1, 2025, upon certification of the Wisconsin Technical College System Board. Positions will carry a three-year term expiring June 30, 2028.

An **EMPLOYER MEMBER**: is defined as someone with the authority to recommend any of the following: hire, transfer, suspend, discipline, lay-off, recall, adjust grievances, promote, discharge, assign, or reward. The exception is a person who acts in the capacity of an officer or agent of a labor organization, even though that person may have the power to hire, etc. At the time of their appointment, employers also must be actively engaged in business and employ others.

An **EMPLOYEE MEMBER**: is defined as a person who is employed but does not meet any of the criteria in the Employer category. The only exception to these criteria is that a person who acts in the capacity of an officer or agent of a labor organization is considered an Employee even though that person may have the power to hire, etc. as listed in the Employer section above.

An **ADDITIONAL MEMBER**: All residents of a technical college district are eligible to serve as an additional member of the college.

- At least one (1) of the positions must be a female
- At least two (2) of the positions must reside in Oneida or the portion of Langlade that is within the Nicolet College District.
- At least one (2) of the positions must reside in Vilas County or the portion of Iron County that is within the Nicolet College District

**Board Member Category Definitions:**

In the appointment process, equal consideration is given to the general population distribution within the Nicolet College District, as well as to the distribution of women and minorities.

**Note:** No two (2) members of the Nicolet College District Board may be officials of the same governmental unit, nor may any district board member be a member of the school board which employs the SCHOOL DISTRICT ADMINISTRATOR MEMBER, which is currently Rhinelander School District. Please refer to the following Nicolet College website for an application and additional information, <https://www.nicoletcollege.edu/about/board-trustees/board-appointment-process>

Application forms must be received at the address below no later than **Tuesday, March 11, 2025 at 4 p.m.**; along with at least (2) letters of recommendation supporting his/her candidacy.

All applicants **MUST** participate in the public hearing of the District Board Appointment Committee on **Tuesday, March 25, 2025 at 3 p.m.**

To accommodate any candidates unable to participate on this date and be interviewed, a second meeting and public hearing is scheduled for Thursday, March 27 at 3 p.m.. If all candidates are able to appear at the first meeting, the second meeting will be canceled.

An affidavit (application) form and instructions may be obtained from, and submitted to:

Kris Peeters  
Nicolet College  
PO Box 518  
Rhineland, WI 54501  
Telephone: (715) 365-4416  
E-mail: [kpeeters@nicoletcollege.edu](mailto:kpeeters@nicoletcollege.edu)